



Republic of the Philippines
Department of Education
 REGION V - BICOL



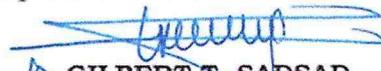
29 Jan 2024

REGIONAL MEMORANDUM
 No. 000101, s. 2024

DISSEMINATION OF THE MEMORANDUM DM-OUHROD-2024-0106 ON THE
 REQUEST FOR THE ACCOMPLISHMENT OF THE ONLINE SURVEY ON
 SCHOOL HARDSHIP FACTORS FOR THE SPECIAL
 HARDSHIP ALLOWANCE (SHA)

To : Assistant Regional Director
 Schools Division Superintendents
 Regional Planning Officers
 Division Planning Officers
 Public Schools District Supervisors
 School Heads for Public Elementary and Secondary Schools
 All Others Concerned

1. For the information and guidance of all concerned, enclosed is a copy of the Memorandum DM-OUHROD-2024-0106 dated January 24, 2024, titled "Request for the Accomplishment of the Online Survey on School Hardship Factors for the Special Hardship Allowance (SHA)."
2. For queries, kindly communicate with Ms. Mercy S. Castillo of the Policy, Planning, and Research Division through email at pprd.rov@deped.gov.ph.
3. Immediate dissemination of and strict compliance with this Memorandum is desired.

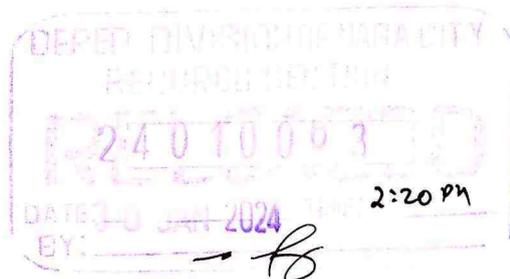

GILBERT T. SADSAD
 Regional Director

Encl.: As stated.

To be indicated in the Perpetual Index
 under the following subjects

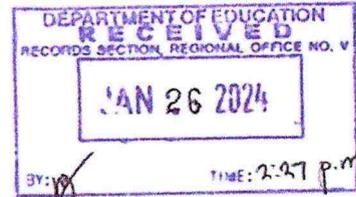
**BENEFITS
 SCHOOLS
 TEACHERS**

PPRD/msc
 01/29/2024



Regional Center Site, Rawis, Legazpi City 4500

0969 516 9555
region5@deped.gov.ph



Republika ng Pilipinas
Department of Education
OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM
DM-OUHROD-2024-0106

TO : REGIONAL DIRECTORS
SCHOOLS DIVISION SUPERINTENDENTS
REGIONAL PLANNING OFFICERS
DIVISION PLANNING OFFICERS
PUBLIC SCHOOL DISTRICT SUPERVISORS
SCHOOL HEADS
ALL OTHERS CONCERNED

FROM : 
NOLASCO A. MEMPIN
Undersecretary
Office of the Undersecretary for Administration


WILFREDO E. CABRAL
Regional Director
Officer-in-Charge, Office of the Undersecretary for Human Resource and Organizational Development

SUBJECT : REQUEST FOR THE ACCOMPLISHMENT OF THE ONLINE SURVEY ON SCHOOL HARDSHIP FACTORS FOR THE SPECIAL HARDSHIP ALLOWANCE (SHA)

DATE : 24 January 2024

The Department of Education (DepEd), through the Bureau of Human Resource and Organizational Development-School Effectiveness Division (BHROD-SED), has partnered with UNICEF to conduct a joint study that will review and evaluate the implementation of the Special Hardship Allowance (SHA) Policy through Department Order 039, s. 2021 and Department Order 017 s. 2023. Among the goals of the joint study are to review the SHA inclusion and exclusion criteria and identify the school hardship factors that will comprise the Hardship Index (HI). The HI is the targeting system used for identifying hardship posts. The result of the study shall be the basis for the development of new guidelines for the provision of SHA to eligible teachers starting in FY 2024.

In this regard, BHROD-SED together with the Planning Service - Education Management Information System Division (PS-EMISD), developed a data collection tool that aims to gather relevant data on the geographical characteristics of all public schools. This data shall augment the current DepEd



data in the Basic Education Information System (BEIS) on school characteristics and Philippine Statistics Authority data to provide a more holistic account of the situation of all public schools. Kindly note that the data to be collected in this survey will be used for SHA policy revision and is not part of the annual BEIS school data collection.

All School Heads are requested to complete the survey through this link: bit.ly/2024SHASurvey

Only School Heads in schools with official *SCHOOL ID* shall answer the survey. If a school head is assigned to a cluster of schools, there should be one (1) data entry per school. Kindly ensure the correctness of the data as this will serve as the school's final data for analysis and finalization of the hardship index. Thus, no further validation is to be conducted.

Further, we request the assistance of Division Planning Officers and Public-School District Supervisors (PSDS) to ensure the dissemination and accomplishment of the online survey by the school heads **on or before February 29, 2024**. A regular monitoring session with the Division Planning Officers to check the school submission rate shall be undertaken.

For further concerns and clarifications, you may contact BHROD-SED through email at bhrod.sed@deped.gov.ph, copy furnished support@naga.gov.ph, or telephone number (02) 8633-5397.



Republika ng Pilipinas
Kagawaran ng Edukasyon

REHIYON V

TANGGAPANG PANSANGAY NG MGA PAARALAN NG LUNGSOD NAGA

January 30, 2024

To: Assistant Schools Division Superintendent
Public Schools District Supervisors
Public Elementary and Secondary School Heads
All Others Concerned

For immediate dissemination and compliance.

SUSAN S. COLLANO CESO V
Schools Division Superintendent

DM 31, s. 2019 Rider Rev. 01



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